



ANNOUNCEMENT

# IMPACT Program

*for career development*

For Advanced Pre-doctoral and Post-doctoral Trainees



MIT  
**IMPACT**  
program

Many of us have entered the world of research because we seek to have an impact—to create knowledge, societal, and/or economic benefit. We are excited to announce a supplementary training program, supported by MIT and NIH, for advanced pre-doctoral and postdoctoral trainees. The program will help them to develop skills and professional networks that better prepare them for careers inside and outside of academia, through an experience that challenges them to explore and defend the real-world impact of their research.

## **IMPACT participants will engage in a dynamic experience featuring:**

**Group mentoring:** Small group, interactive sessions with trainees and a diverse group of professional mentors from the academic, medical, and business sectors.

**One to one advising** through personalized mentoring: Each trainee will be assigned one Professional Development advisor, one IMPACT advisor, and self selected mentors as desired, for more in depth support of the trainee's career.

**Community engagement** opportunities that enrich the experience through events such as Hacking Medicine, Innovation Teams Weekend, and Rising Stars.

APPLY AT [BIT.LY/IMPACT16](https://bit.ly/IMPACT16)

## **QUESTIONS?**

Contact [impact@mit.edu](mailto:impact@mit.edu)



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# MIT IMPACT program

**Applications due December 18, 2015**

**Apply at [bit.ly/impact16](http://bit.ly/impact16)**

## **TIMELINE**

Applications due: Dec 18, 2015

Interviews: Mid January

Notifications: Mid-end January

Program start: Feb, 2016

## **ELIGIBILITY**

1. Appointment as a Ph.D. student or post-doctoral fellow / trainee at an area institution
2. Commitment to participate in the full program, including in person meetings at MIT, Cambridge, MA
3. Ongoing research project and multiple year research experience
4. MIT affiliation (for MIT slots), and/or US citizen or permanent resident (for NIH slots)

## **APPLICATION PROCESS**

The application package can be found at <http://bit.ly/impact16>

As part of the application, you will be required to submit:

- » Demographic information
- » Eligibility checklist
- » A short description (250 words max) of your career interests
- » A short description (250 words max) of what your goals are in participating in the program
- » A description (500 words max) of the research that you would like to pursue as part of the program
- » Statement that, if you are admitted and accept a position in the program, you agree to participate fully, including attending the mentoring sessions at MIT.
- » Statement that if you are admitted and accept a position in the program, your supervisor will be notified of your participation and will need to acknowledge as such.

## **SELECTION**

Applications will be reviewed by IMPACT faculty; the top candidates will be interviewed for selection to the program.

**The program is committed to actively engaging women and under-represented minorities.**

## **FAQS**

***Q: At what point in my research career am I eligible to apply?***

A: Advanced pre-doctoral and post-docs at any point in their appointment are welcome to apply.

***Q: Do I have to work on a project from my lab?***

A: No, your project does not necessarily need to be from your lab. You may choose to work on any project of personal interest that has the potential for impact. It can be from your lab; it can be what you want to do in the future; it should be something you care enough about to work on.

***Q: Does this program provide stipend or research support?***

A: No, the program provides the mentorship and other meetings at no-cost to the participants, but it does not cover stipend or direct research support.

***Q: Is the objective of this program to generate IP or launch entrepreneurial ventures?***

A: No, throughout the program you will critically examine and document how your work, if successful, will have impact (social, economic, etc) in the “real world.” While in some cases that impact will arise through entrepreneurial ventures, others may find impact in other ways, such as advances in knowledge, policy developments, new clinical paradigms, or new research initiatives.

***Q: How much time will this program take?***

A: The regularly-held cohort sessions will take place weekly for approximately 3 hours each, with 4 sessions in a month, once every quarter. Every other month participants will meet with their Professional Mentor for 1 hour. Several days during the year will be spent in special programming such as a Hacking Medicine event.

***Q: What type of career path will this prepare me for?***

A: The IMPACT program will be valuable for whatever path you choose, including academic, medicine, or business, and in fact may help you find the path best suited for your interests.



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