For Women in Science

FONDATION L'ORÉAL

FOR WOMEN IN SCIENCE IN PARTNERSHIP WITH

L'ORÉAL USA | United States National Commission for UNESCO | AAAS

THE WORLD NEEDS SCIENCE, AND SCIENCE NEEDS WOMEN

L'ORÉAL'S HISTORY OF SCIENTIFIC INNOVATION

Founded by a scientist more than 100 years ago, L'Oréal has always been a business driven by science. Today, with a scientific workforce composed primarily of women, L'Oréal relies on the contributions of women in STEM fields every day to drive growth, innovation and discovery across all facets of the company.

L'ORÉAL-UNESCO FOR WOMEN IN SCIENCE GLOBAL PROGRAM

The L'Oréal-UNESCO For Women in Science program is a global philanthropy that rewards women scientists around the world at critical stages of their career. The program was created out of a simple belief: the world needs science, and science needs women.

L'ORÉAL USA FOR WOMEN IN SCIENCE FELLOWSHIP

In the United States, the For Women in Science fellowship program awards five women postdoctoral scientists annually with grants of up to $60,000 each for their contributions in Science, Technology, Engineering and Math (STEM) fields and commitment to serving as role models for younger generations. Each year, the program attracts talented applicants from diverse STEM fields, representing some of the nation's leading academic institutions and laboratories. L'Oréal USA partners with the American Association for the Advancement of Science (AAAS) to manage the program's application and peer-review process.

70%

Women make up **70 percent of L'Oréal's over 4,000-person** scientific workforce worldwide.

MORE THAN 2,200 SCIENTISTS

OVER 100 COUNTRIES

Since the program began in 1998, **more than 2,200 scientists** in over 100 countries have been recognized for their work.

60 WOMEN

$3 MILLION DOLLARS

Since 2003, the L'Oréal USA For Women in Science fellowship program has awarded **60 post-doctoral women scientists** nearly $3 million in grants.

> *"The world has problems that need solving, and women in science can solve them. If you are missing half the population in science, you are missing half the solutions."*
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> **Dr. Katie Brenner,** 2014 For Women in Science Fellow, Biochemistry, University of Wisconsin-Madison




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