



Robert Wood Johnson Foundation

Robert Wood Johnson Foundation **Clinical Scholars**



2008–2009 Call for Applications

Application Deadline

February 27, 2009

Program Overview

(Please refer to specific sections for complete detail.)

Purpose

The *Robert Wood Johnson Foundation Clinical Scholars* program fosters the development of physicians who will lead the transformation of Americans' health care. These future leaders will conduct innovative research and work with communities, organizations, practitioners and policy-makers to address issues essential to the health and well-being of all Americans.

Program highlights include:

- leadership training;
- mentoring;
- protected research time;
- national networking;
- health services and community-based research training; and
- financial support for research projects and professional travel.

Eligibility Criteria (page 5)

To be eligible, physicians must:

- be committed to a career in academic medicine or health policy or another career congruent with the program's purposes and priorities of developing physician leaders;
- be highly regarded by those responsible for their clinical training;
- intend to complete the clinical requirements of their residency/fellowship training by the date of entry into the program (except for surgeons); and
- be citizens or permanent residents of the United States or its territories.

We embrace racial, ethnic and gender diversity and encourage applications from candidates with diverse backgrounds and clinical disciplines.

Total Awards

- We will select up to 29 scholars in 2009 for appointments beginning in 2010. First year scholar stipend is no less than \$55,500 per year with an increase the second year. We provide additional financial support for research projects and professional travel.

Key Dates and Deadlines

- **February 27, 2009**—Deadline for receipt of applications.
- **April 17, 2009**—Interviews completed.
- **June 20–30, 2009**—Notification of acceptance.
- **July 1, 2010**—Entry of scholars into the program at participating universities.

How to Apply (page 13)

To apply online and to obtain instructions please visit the program's Web site or contact:

Kristin Siebenaler, *deputy director*

Robert Wood Johnson Foundation Clinical Scholars

Phone: (919) 843-1351

E-mail: rwjcsp_admin@med.unc.edu

<http://rwjcsp.unc.edu>

The Program

For more than three decades the *Robert Wood Johnson Foundation Clinical Scholars* program has fostered the development of physicians who are leading the transformation of U.S. health care through positions in academic medicine, public health and other leadership roles. Clinical Scholars will learn to conduct innovative research and work with communities, organizations, practitioners and policy-makers on issues important to the health and well-being of all Americans.

The goal of the program is to integrate scholars' clinical expertise with training in program development and research methods to help them find solutions for the challenges posed by the U.S. health care system and the health of U.S. communities. The program offers master's degree graduate-level study and research in a university-based, post-residency training program. The Clinical Scholars program generally involves two years of study with generous protected time for research. Interested scholars will be considered for a third year of support.

Scholars train at one of the following participating institutions: the University of California, Los Angeles; the University of Michigan; the University of Pennsylvania; and Yale University. Although their programs vary in design and emphasis, each institution has developed a core structure that introduces scholars to the methods used in health care research, and each offers formal coursework, individual mentorship and guidance in project development.

Up to 29 Robert Wood Johnson Foundation Clinical Scholars will be selected in a given year. The Robert Wood Johnson Foundation (RWJF) funds 20 positions annually. The U.S. Department of Veterans Affairs supports eight additional positions each year through VA Medical Centers affiliated with the participating universities. The American College of Surgeons supports an additional position each year that is designated for a surgeon. (Surgeons are still eligible

for RWJF- and VA-funded slots.) The universities provide all participating scholars with stipends that are comparable to stipends for similar research training positions at each institution.

We expect scholars to complete graduate-level research projects in an area of their interest. To date, scholars have conducted studies in diverse health-related fields, such as problems of health care delivery and financing, clinical decision-making, biomedical ethics, medical history and health care policy. Two newer aspects of the program include leadership training and learning about community-based participatory research. Each scholar is supervised jointly by the directors of the Robert Wood Johnson Foundation Clinical Scholars program at the participating university and by faculty preceptors from the scholar's chosen priority area. Up to 80 percent of a scholar's time is protected for scholarly work. Twenty percent of a scholar's time should be spent on clinical activities.

Scholars also have the special opportunity to be mentored by one of the members of the program's distinguished national advisory committee (NAC). The NAC is composed of national leaders from a range of disciplines. The program assigns each scholar a NAC mentor, who will discuss career development and other issues, to complement the mentors at the participating university. NAC mentors meet with the scholars in person at the program's annual meeting and are available throughout the year as needed. Scholars from the four participating universities participate in an annual national meeting to foster networking and in-depth discussions of research and of change in health care systems.

The Robert Wood Johnson Foundation Clinical Scholars program is a core element of the Foundation's rich history of human capital programs and projects. Our Human Capital Portfolio seeks to build and maintain a strong and diverse leadership and workforce in health and health care, and to help develop specific

fields. For 30 years, the Clinical Scholars program has trained more than 1,100 physicians from varied disciplines, many of whom have become national and international leaders in health and health care. Former scholars are engaged in academic medicine, government and medical practice. Many serve as leaders of health care institutions and delivery systems in a variety of public and private settings; others are contributing to the formulation, conduct and evaluation of health-related public policy; and many continue active research careers on important topics in health and health care.

Eligibility Criteria

To be eligible for the Robert Wood Johnson Foundation Clinical Scholars program, physicians may be in training or have been trained in any medical/surgical specialties. In addition, they must:

- be committed to a career congruent with the program's purposes and priorities in developing physician leaders and skilled researchers;
- be highly regarded by those responsible for their clinical training;
- plan to complete the clinical requirements of their residency/fellowship training by the date of entry into the program (except for surgeons); and
- be citizens or permanent residents of the United States or its territories.

We will not consider applicants whose stipends will be supported or supplemented by other sources with the exception of active duty military physicians. RWJF makes all funding decisions.

We are committed to racial, ethnic, gender and disciplinary diversity, and we encourage applications from candidates with diverse backgrounds and clinical disciplines.

Desirable attributes of applicants include:

- demonstrated interest in improving health or the health care system;
- exhibited leadership capabilities, including setting high personal goals and motivating others;
- demonstrated ability to develop new ideas and to implement them;
- ability to interact and communicate effectively with others;
- record of consistent accomplishment of projected activities;
- previous research experience, published or unpublished; and
- interest in, and/or experience with, community organizations.

Participating Universities

University of California, Los Angeles, School of Medicine

Robert H. Brook, M.D., Sc.D., *co-director*
Carol M. Mangione, M.D., M.S.P.H., *co-director*
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Robert Wood Johnson Foundation Clinical Scholars at UCLA receive intensive training in the methods of creating health and health care change at community, practice and policy levels. The curriculum is based on a social, behavioral and community conceptual framework that combines didactic and experiential teaching methods. Scholars build on their own talents, as well as those of their mentors and diverse community partners, to become agents for improving health and health care.

Scholars spend their first year in intensive, community-based learning and project development, followed in subsequent years by advanced project completion and elective work. Scholars also learn health services research methods, including theory, study design and data analysis; fundamentals in health policy; biostatistics; scientific writing; and the application of these skills to conduct original research and to change health policy.

Scholars participate in clinical programs at the UCLA Medical Center, Harbor UCLA Medical Center, King Drew Medical Center, the Veterans Administration Hospitals at Sepulveda and West Los Angeles, or their affiliated community programs. Scholars may also collaborate with nationally recognized staff at RAND who work in areas ranging from health policy and national security to civil justice, public safety, education, child policy and science and technology.

UCLA seeks applicants who are interested in coupling rigorous evaluation and research with efforts to enact community and policy change. Advanced elective experiences are available in supervised policy placements in Washington, D.C., and in the use of media to improve community health, building on the diverse media resources in Los Angeles. The community partners for the UCLA program are: Behavioral Health Services; Carson-Wilmington Community Advisory Board; Charles R. Drew University of Medicine and Science; Healthy African-American Families; L.A. County Department of Mental Health; L.A. County Department of Health Services; L.A. County Department of Public Health; Los Angeles Unified School District; Mid-Valley Family Health Center; QueensCare Health and Faith Partnership; UCLA Health System; Venice Family Clinic; and the Veterans Administration.

University of Michigan Medical School

Rodney A. Hayward, M.D., *director*

Peter A. Ubel, M.D., *co-director*

Robert Wood Johnson Foundation Clinical Scholars

University of Michigan

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1150 West Medical Center Drive

Ann Arbor, MI 48109-5604

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The Robert Wood Johnson Foundation Clinical Scholars program at the University of Michigan enables physicians with a wide range of interests to learn how to improve health and health care. Clinical Scholars participate in an integrated, intensive year-long curriculum designed to meet their specific educational needs and to move them efficiently toward research projects in their interest area. At the conclusion of the first year, scholars receive a master's degree in health and health care research.

Throughout their fellowship, scholars are guided by a mentorship committee of experienced faculty selected specifically for each scholar. Scholars can select their research projects to take advantage of close, long-standing linkages with nearby ongoing community-based research in settings such as the Prevention Research Center, the Detroit Community-Academic Urban Research Center or many other potential community sites.

A culture of collaboration encourages scholars to use the full range of university resources to design policy-relevant multidisciplinary research projects. Scholars work with faculty in the many strong units located within easy walking distance of the Medical School, such as the School of Public Health, the Institute for Social Research, the VA's Health Services Research Center and the College of Literature, Science and the Arts, as well as other schools and departments.

University of Pennsylvania School of Medicine

Katrina Armstrong, M.D., M.S.C.E., *co-director*

Joshua P. Metlay, M.D., Ph.D., *co-director*

Robert Wood Johnson Foundation Clinical Scholars

University of Pennsylvania

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www.med.upenn.edu/rwcjcp

The Robert Wood Johnson Foundation Clinical Scholars program at the University of Pennsylvania is designed to provide training in health policy and community-relevant research to outstanding physicians who are committed to improving health and health care in the U.S. The core of the training experience includes coursework and a thesis leading to a Masters of Science in Health Policy Research. The program includes didactic experiences in study design and analysis for community and policy research, as well as training in leadership, communication, bioethics and multidisciplinary science. The participating faculty, including lecturers and individual scholar mentors, are drawn from across the university from the Schools of Medicine, Law, Social Policy and Practice, Education and Nursing, as well as the Wharton School and Annenberg School for Communication. Key clinical partners include the University of Pennsylvania Health System, Children's Hospital of Philadelphia and Philadelphia VA Medical Center. All scholars participate in clinical activities tailored towards their clinical interests.

Scholar research projects range from community-based research partnerships with primary data collection to large-scale health policy analysis using national administrative datasets. All research projects are guided by small teams of faculty mentors, with frequent opportunities for group feedback on research in progress. The program connects scholars with a

strong network of faculty on the campus, community leaders from Philadelphia, and program alumni across the U.S. A multidisciplinary weekly seminar series and visiting speaker series help further link scholars to a diverse group of researchers and health care leaders. All scholars collaborate on a community-generated project at the start of the program. The program then facilitates individual organizational relationships with the nonprofit sector that help guide the scholar activities and professional development. These organizational linkages help stimulate diverse training experiences for scholars both on and off the campus.

Yale University School of Medicine

Harlan M. Krumholz, M.D., *director*

Robert Wood Johnson Foundation Clinical Scholars

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The objective of the Robert Wood Johnson Foundation Clinical Scholars program at Yale University is to prepare a select group of physicians to be leaders in improving the nation's health and health care. Scholars are taught to generate knowledge and insights and translate research into action at the local, state and national levels. The Yale program enables scholars to gain competence in clinical and health services research methods, biostatistics, health policy and management, community-based research and leadership.

Through curricular programs that are tailored to their needs, scholars learn to work effectively across disciplines; think creatively and rigorously about health care issues; lead organizational change; participate in policy development; collaborate in projects to improve community health; and ultimately, to generate ideas and make scholarly

contributions that will improve health and health care. Long-standing relationships with community organizations in the New Haven area, fostered by Yale faculty and Clinical Scholars alumni, afford current scholars ample opportunities to participate in community-based projects. Scholars also meet with national leaders involved in health care delivery, including operations, policy-making, advocacy, government and research. Yale University offers rich and varied resources that foster the creation of a unique experience for each scholar, including close linkages with faculty and programs at the School of Medicine and the Schools of Public Health, Nursing, Law, and Management, and the Graduate School.

Use of Foundation Funds

RWJF makes grants to the four participating universities in accordance with our regular funding guidelines. Under the program, the universities provide scholars with their stipends and health insurance. The first year scholar stipend is no less than \$55,500 per year, with an increase the second year. Stipends are comparable to stipends for similar research training positions at each institution. Financial support is available at each university for expenses associated with scholars' research, including travel.

Program Direction

The University of North Carolina at Chapel Hill, which serves as the national program office (NPO), provides technical assistance, direction and development of core curriculum for the program:

Robert Wood Johnson Clinical Scholars Program
University of North Carolina at Chapel Hill
333 MacNider Hall CB#7105
Chapel Hill, NC 27599-7105
Phone: (919) 843-1351
Fax: (919) 843-2666
<http://rwjccsp.unc.edu>

Responsible staff members at the NPO are:

- Desmond K. Runyan, M.D., Dr.P.H., *program director*
- Kristin Siebenaler, M.P.A., *deputy director*
- Terri McGowan, *program administrator*

Responsible staff members at the Robert Wood Johnson Foundation are:

- Pamela Dickson, M.B.A., *senior program officer*
- John Lumpkin, M.D., M.P.H., *senior vice president and director, Health Care Group*
- Linda Wright Moore, M.S., *senior communications officer*
- Christine Phares, *grants administrator*

How To Apply

Physicians who meet the eligibility requirements may apply online through the NPO Web site at <http://rwjccsp.unc.edu>, or contact the NPO:

Kristin Siebenaler, *deputy director*
Phone: (919) 843-1351
E-mail: rwjccsp_admin@med.unc.edu

The application process begins 16 months before successful candidates start their terms as Clinical Scholars. The NPO must receive completed application forms no later than February 27, 2009, to allow time to arrange and complete applicant interviews at the individual universities by April 17, 2009. Program directors will notify applicants who will be called in for interviews. We encourage applicants to consider more than one site in their application because of the limited positions available. After interviews are completed, applicants will rank the universities to which they applied and will have the opportunity to submit a revised personal statement.

The program's NAC reviews all applications. We will notify candidates of the decision about their applications between June 20-30, 2009. Appointments begin July 1, 2010. RWJF does not provide individual critiques of applications submitted.

**National Advisory
Committee**

Richard Krugman, M.D., *Chair*
(Term begins January 1, 2009).
Vice Chancellor for Health Affairs
University of Colorado Denver School of Medicine
University of Colorado Health Sciences Center
Denver, Colo.

Richard H. Bell, Jr., M.D.
Assistant Executive Director
American Board of Surgery
Philadelphia, Pa.

L. D. Britt, M.D., M.P.H.
Professor and Chairman
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Eastern Virginia Medical School
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Portland VA Medical Center
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V.A. Liaisons

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Stuart C. Gilman, M.D., M.P.H.
Director, Special Fellowships Programs
Office of Academic Affiliations
Veterans Health Administration
Long Beach, Calif.

Notes

Notes

Timetable

The schedule for the 2009–2010 Robert Wood Johnson Foundation Clinical Scholars is:

- **February 27, 2009**
Deadline for receipt of applications.
- **April 17, 2009**
Interviews must be completed.
- **June 20–June 30, 2009**
Notification of acceptance.
- **July 1, 2010**
Entry of selected scholars into the program at participating universities.

About the Robert Wood Johnson Foundation

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, we work with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change.

For more than 35 years we've brought experience, commitment and a rigorous, balanced approach to the problems that affect the health and health care of those we serve. When it comes to helping Americans lead healthier lives and get the care they need, we expect to make a difference in your lifetime.

For more information visit www.rwjf.org.

Sign up to receive e-mail alerts on upcoming calls for proposals at www.rwjf.org/services.



Robert Wood Johnson
Foundation

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