



## **Job Opening: Assistant/Associate Professor in Supply Chain Management at Tilburg University**

As part of a continuing growth initiative, the Department of Management of Tilburg University invites applications for two positions of Associate or Assistant Professor in Supply Chain Management.

### **Job description**

Within the department, the Information and Supply Chain Management (ISCM) section conducts research in supply chain management and information systems from a variety of theoretical and methodological perspectives to lead digital transformation and take on current societal challenges. The members of the department, including its ISCM section, are listed [here](#). Department members come from leading universities in North America, Asia, and Europe. We are a diverse and collegial group of research-oriented colleagues, including a terrific group of junior and recently hired scholars. The working language of the department and school is English. In addition to the bachelor's programs, the department is hosting five master's programs, including one in Supply Chain Management. In addition, the department houses Ph.D. programs, which prepare researchers for productive academic careers with excellent international placements.

The department has a very strong research orientation with a focus on high-quality publications. We aim to maximize the research time available to research-active faculty. The teaching load for tenure-track faculty is the equivalent of two courses per year plus supervision of bachelor's and master's theses. We expect multiple publications in top journals over the tenure clock. Research time allocation for tenured faculty is a function of individual performance and preferences, but research towards publications in top journals remains a priority at all ranks. Compensation is competitive and among the top in the Dutch universities. In addition, we provide guaranteed travel and starting research budgets.

### *Tilburg University and Area*

Tilburg University is a publicly funded research university, specializing in economics, business sciences, law, social and behavioral sciences, theology, and humanities. It has been consistently ranked as the best Dutch general university (#1) in the National Student Survey over the past years. Tilburg School of Economics and Management (TiSEM, founded in 1927) is the oldest and largest school of the university. It is one of Europe's leading schools in the fields of management and economics, ranking regularly among Europe's top three by research productivity (e.g., #48 in UT Dallas Ranking 2016-2020). With respect to specific disciplines, it is ranked #6 worldwide in Business Administration (Shanghai Global Ranking of Academic Subjects 2020), #37 worldwide in Business and Economics (Times Higher Education Ranking 2020), and #63 worldwide in the area of Business & Management (QS World University subject rankings 2021). TiSEM is AACSB accredited.



### **Your profile**

For the Assistant Professor Tenure-Track position, we seek candidates with exceptional research potential and strong teaching ability, whose work fits our orientation towards operations and supply chain scholarship from a managerial and empirical perspective.

The candidate must have obtained, or expect to obtain shortly, a Ph.D. or equivalent degree in Supply Chain Management, Operations Management, Management Science, or a closely related field. Ph.D. candidate applicants will be expected to complete their Ph.D. prior to taking up employment.

For the Associate Professor position, we are looking for candidates with demonstrated research excellence in the form of multiple top publications and other evidence of scholarly impact, plus evidence of teaching, service, and grant leadership ability.

### **Employment conditions**

Tilburg University offers excellent terms of employment. We believe flexibility, development, and good employee benefits are very important. We make clear agreements on career paths and offer several facilities and schemes to maintain an optimum balance between work and private life. Tilburg University fosters diversity and inclusion; that is why we pursue an active policy for inclusive teams where diverse talents can flourish.

We can hire applicants to join the Department in any month during 2022.

For the position of Assistant Professor, we offer a fulltime tenure-track position for six years. Tenure decisions for Assistant Professors are made in their fifth year based on performance indicators agreed upon at the start of the appointment. We expect that you have the potential to grow towards an Associate Professor and/or Full Professor role in the future. The starting gross salary is based on scale 11 of the [Collective Labour Agreement Universities \(vsnu.nl\)](https://www.vsnul.nl).

For the fulltime position of Associate Professor, we offer a permanent contract. The starting gross salary is based on scale 13 of the [Collective Labour Agreement Universities \(vsnu.nl\)](https://www.vsnul.nl).

You are entitled to a holiday allowance amounting to 8% and a year-end bonus of 8.3% of your gross yearly income. Faculty moving to the Netherlands may be eligible for 30% tax abatement for a period of five years.

The Netherlands is regarded as one of the best countries for raising a family. Tilburg is a dynamic university town located in the south of the Netherlands, within one of Europe's foremost high-tech regions. The region also offers excellent social and cultural facilities and varied affordable housing options. Tilburg's central position in the Benelux offers excellent regional and international access. Major airports nearby include Amsterdam (Netherlands), Brussels (Belgium), and Düsseldorf (Germany). The campus provides a green, academically centered environment with modern facilities and convenient local transportation.

Visit [Working at Tilburg University | Tilburg University](https://www.tilburguniversity.nl) for more information on our employment conditions.

**Information and application**

Please apply for this position following this link: <https://tiu.nu/vvw18430>. Shortlisting and interviews will start from October 18, 2021. Applicants should submit (1) a motivation letter, in your letter please indicate the rank (Assistant or Associate Professor) you are applying for, (2) a curriculum vitae with a reference list, (3) a research statement, and (as relevant) a dissertation summary, (4) a main work-in-progress research paper and two other examples of research, (5) a teaching statement, and (6) teaching evaluations or other evidence of teaching ability.

We will be conducting selected interviews first via Zoom.

Any questions relating to the contents of these positions can be directed to the chair of the recruiting committee, Dr. Sangho Chae ([S.Chae@tilburguniversity.edu](mailto:S.Chae@tilburguniversity.edu)). Questions about the application procedure may be addressed to the secretary of the recruiting committee at [TilburgManagementRecruiting@tilburguniversity.edu](mailto:TilburgManagementRecruiting@tilburguniversity.edu). Senior applicants who wish to inquire confidentially about a position may contact the Heads of Department Dr. Carol Ou ([carol.ou@tilburguniversity.edu](mailto:carol.ou@tilburguniversity.edu)) and Dr. Aswin van Oijen ([A.A.C.J.vOijen@tilburguniversity.edu](mailto:A.A.C.J.vOijen@tilburguniversity.edu)).

**Recruitment code**

Tilburg University applies the [recruitmentcode](#) of the Dutch Association for Personnel Management & Organization Development (NVP).

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