

**Management Department Chair
North Carolina A&T State University**

The Chair is the academic leader and chief administrative officer of the department. (S)he is charged with leading the faculty and staff in advancing the department's research, teaching, and service mission. This charge includes working with constituents to develop the Department's vision, executing the Department's strategic plan, and achieving the Department's goals. The Chair is also charged with promoting the Department through alumni and donor engagement and ensuring the competitiveness of its graduates. The Chair also serves as mentor to faculty colleagues and as collaborator with other college administrative officers, interprets college policy, advocates for the department from a perspective of the best overall interests of the College, leads faculty in important processes that shape the curriculum and have an impact on the learning of students, and effectively articulates department and university missions to internal and external constituencies.

This is a 12-month, tenure-track position at the associate or full level.

Primary Function of Organizational Unit

The Department of Management is one of the five academic departments in the College of Business and Economics at North Carolina A&T State University (NCATSU). Located in Greensboro, North Carolina, NCATSU is a public, doctoral/research, 1890 land-grant university committed to exemplary teaching and learning, scholarly and creative research, and effective disciplinary and community engagement and public service.

Consistent with the mission of the College of Business and Economics, the mission of the Department of Management is to prepare highly competent and globally competitive graduates in the field of Management.

The mission of the Department of Management focuses on three objectives:

Provide the highest quality undergraduate and graduate programs of instruction to optimize student learning and promote life-long learning

Conduct and publish high quality research beneficial to both the academic and professional arenas, and

Contribute significant service to the university, the government, our profession, and the community.

The Department of Management offers a BS degree in Management with concentrations in Business Administration, Management Information Systems (MIS), Innovation and Entrepreneurship, and International Management. The Department also houses a Master of Business Administration (MBA). The Department of Management has a robust and growing intellectual climate, with 25 permanent faculty members.

Minimum Requirements

Earned DBA or PhD and demonstrated excellence in leadership and administration, with experience gained through the leadership of a large academic unit or similar organization preferred. Candidate must also have a strong record in teaching, research, and service. The Chairperson should be an open and effective communicator, with an ability to build cooperation and consensus. The candidate's academic credentials should provide evidence of an ability to work effectively and collaboratively with the faculty and administration of the College and University, and other constituent groups and partners both within and outside the University. The Chairperson must have a continuous commitment to student achievement and faculty scholarship.

Preferred Years Experience, Skills, Training, Education

Six or more years of demonstrated excellence in leadership, administration and teaching preferred with experience gained through leadership of an academic unit or similar organization.