

## **Position Announcement**

### **The University of Tennessee, Knoxville is recruiting Clinical Assistant/Associate Professor(s) within the Department of Supply Chain Management of the Haslam College of Business.**

The University of Tennessee's Haslam College of Business invites applications for Clinical Assistant/Associate Professor position(s) with an emphasis in supply chain management (SCM), logistics management, supply chain planning, or a related field. Our globally renowned supply chain group seeks candidates who have the ability to contribute to our teaching mission, as well as in meaningful ways to the diversity and intercultural goals of the University. This non-tenure track position will reside within the Department of SCM, and the chosen candidate will have responsibility for teaching in both the recently launched online Master of Science in Supply Chain Management (MS-SCM) program, as well as in-person courses in our undergraduate and graduate supply chain programs.

Our future clinical faculty member will be an integral and fully participating member of our faculty. S/he will report to the Department Head of Supply Chain Management and will also work closely with the Executive Director of the UT Global Supply Chain Institute and other tenured and non-tenured supply chain management faculty in order to collaboratively achieve our department's instructional goals. The successful candidate will be able to teach courses intended for multiple different constituent audiences, including Executive, Non-Degree, and/or traditional undergraduate or graduate degree students as determined by annual needs. Depending upon candidate qualifications, s/he also may assume course or program director responsibilities in the future, and/or serve as a leader in our industry-focused research projects portfolio.

Employment can commence for for the Fall semester of 2021 (beginning about August 10, 2021), the Spring semester 2022 (beginning about 10 January, 2022) and the position(s) will remain open until filled. Compensation will be nationally competitive, and will depend on the chosen candidate's combination of teaching and practical experiences.

**Minimum Required Qualifications:** A Ph.D. degree with an emphasis in supply chain management, logistics management, sourcing/supply management, operations management or a related field from an accredited institution; qualification and experience to be appointed as an Assistant/Associate Clinical Professor; a minimum of 6 years progressively responsible experience within a business or relevant higher education context; a demonstrated record of high-quality and innovative teaching of germane subject matter; a substantial level of familiarity with at least one segment of the supply chain management/logistics/procurement/operations management industry.

**Desired Qualifications:** Experience with institutions recognized for their expertise in SCM; knowledge of both the operational and strategic importance of supply chain management in both research and applied settings; experience teaching multiple subjects within SCM; experience with online delivery. Preferred attributes for the ideal candidate would include teaching experience in logistics and operations planning, though other related courses may also be of interest.

Other highly desirable qualifications include a demonstrated ability to engage, inform, motivate and develop teams; the demonstrated ability to build connections with students and external university partners; an understanding of business school research and programming; and the ability to work in a team-based, client-centered, fast-paced, and innovative setting.

### **Haslam College of Business and Supply Chain Mgt Department Background**

The Haslam family provided a \$50 million naming gift to the College of Business Administration in 2014. The Haslam College of Business is AACSB accredited, with over 130 faculty serving approximately 5,500 undergraduate and graduate students. Classes are taught in the state-of-the-art James A. Haslam II Business Building, which opened in 2009. The Department of Supply Chain Management is positioned within the Haslam College of Business at the University of Tennessee. The Department enjoys a strong and meaningful position within the Haslam College, and faculty members are active participants in College-wide programs and priorities. The University of Tennessee's SCM program is the largest undergraduate major at the University of Tennessee and is consistently ranked highly in national surveys. The Haslam College of Business also offers both online and resident MBA and MS degrees, as well as open-enrollment and customized continuing education programs.

### **The Knoxville Area**

Knoxville is located in east Tennessee, with a metro area of more than 500,000. It is near the Smoky Mountain National Park and Cherokee National Forest, and is widely known for its abundance of outdoor activities and beautiful surroundings. Knoxville also enjoys a mild climate, a thriving downtown sector, very reasonable cost of living, and non-stop air service to seventeen cities nationwide. This moderate-sized city has a vibrant nightlife that includes numerous theaters and museums, traditional bluegrass music, world-class restaurants, cultural festivals and a downtown market square to name a few examples. Knoxville is also home to several large corporations and near the US Government's Oak Ridge National Laboratory.

### **Application Procedure**

Applicants should forward a cover letter, current curriculum vitae (including a summary of recent teaching evaluation scores and teaching awards, as applicable), and the names and contact information of three references to [bell@utk.edu](mailto:bell@utk.edu), to the attention of:

Dr. John E. Bell, Search Committee Chair  
Haslam College of Business  
310 Stokely Management Center  
University of Tennessee, Knoxville  
Knoxville, TN 37996

Review of applications will begin immediately and will remain open until the position is filled. Preliminary Interviews may be conducted by Zoom/Skype. For further information, please contact the chair of the search committee, Dr. John Bell, [bell@utk.edu](mailto:bell@utk.edu)

This position is subject to final university approval. All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.