

COLLEGE OF BUSINESS

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Management Postdoctoral Fellow Position in Supply Chain Management Position Announcement

The Department of Management in the College of Business at Colorado State University invites applications for a 2-year Postdoctoral Fellow position focused on Supply Chain Management. The start date is August 2021. Salary and benefits are competitive.

Specific responsibilities include: Conducting research leading to scholarly publication in leading academic journals along with teaching undergraduate and/or graduate courses in supply chain management (e.g., purchasing, global supply chain), Demonstrating the ability to advance the Department's commitment to diversity and inclusion through research, teaching and outreach with relevant programs, goals, and activities is important.

The College of Business (COB) has prioritized impactful, informative research that utilizes environmental and social responsibility to promote the COB brand and achieve *Business for a Better World*. We expect the postdoctoral fellow to contribute to the mission of the COB by producing impactful research in collaboration with the Department's supply chain management faculty.

Research Responsibilities:

- Design, analyze, submit, and publish theoretical, experimental, or empirical studies in high quality, peer-reviewed journals.
- Keep abreast of developments in the field of supply chain management (SCM).

Teaching Responsibilities:

- Responsible for teaching 3 courses per academic year.
- Has decision-making over course material, grading, etc.

Required Qualifications: Applicants must be pursuing a Ph.D. in Supply Chain Management or a related field from an AACSB-accredited institution. To be considered, candidates must provide convincing evidence that their doctorate degree will be completed before August 16, 2021. An established record of publishing **empirical research** in top-tier, peer reviewed, academic journals, or a demonstrated potential to do so, is also required. Candidates must also have the interest and ability to effectively teach courses in supply chain management areas of need and conduct research with colleagues.

Preferred Qualifications: We seek individuals who aspire to develop research programs within the broad area of supply chain sustainability, potentially encompassing topics such as environmental, social, and economic sustainability, digital sustainability (e.g., cybersecurity) or structural sustainability (e.g., resilience to disruptions, supply chain complexity). The ideal candidate would also (a) have strong expertise in multiple research methods, with the ability to translate the results of empirical analysis in novel and urgent areas and (b) complement our research strengths while bringing new dimensions to our research profile.

We are interested in individuals who value collegiality, whose research would complement the interests of our existing faculty, and who have a preference for teaching general supply chain or procurement/purchasing focused classes. (Candidates who are able to teach in general supply chain or procurement/purchasing-focused classes have a high likelihood of maintaining a single course prep for the duration of the position.) Evidence of the potential to work effectively in a department that places significant emphasis on interdisciplinary interaction and integration is preferred.

Program, Department and College: Our undergraduate supply chain program was established several years ago and has recently achieved a 96% placement rate within 90 days of graduation, a 100% offer rate, and has grown in both the number of students and as a percentage of total College of Business majors each semester. Our Supply Chain Forum has strong community engagement to, and support from, Colorado-based and national businesses. The Forum helps support the activities of the Supply Chain program with regards to faculty and student development.

The Department of Management is one of five departments in the College of Business. The Department has a strong record of teaching and research accomplishments as well as a collegial work environment. The Department offers undergraduate concentrations in supply chain management, human resource management, and organization and innovation management as well as a minor in entrepreneurship. The Department of Management currently has 19 tenure-track faculty members, as well as 10 non-tenure track faculty members. The Department serves approximately 2,400 undergraduate business majors, as well as approximately 1,600 undergraduate students enrolled in the business minor, and about 1,000 M.B.A. students. The College of Business at Colorado State University is an AACSB-accredited and top-ranked business school whose Online MBA program is #1 in Colorado and #10 in the nation, with a worldwide alumni base of 34,000 and growing. Our eight centers of excellence connect students with industry experts, offering opportunities to expand their networks and engage in experiential learning.

We are a purpose-driven community consistently seeking to achieve our mission of transforming lives and improving the world around us through business education, scholarly research, and community engagement. Our vision is to build a nationally recognized College that provides access to an exceptional business education to all those who want to learn, excels in research that advances our understanding of the world, and leverages the power of business to make our world a better place.

General information: Colorado State University (<http://www.colostate.edu>), which serves approximately 30,000 graduate and undergraduate students, is a comprehensive public land-grant research university with 57 academic departments in eight colleges with programs in science and technology, professions and the liberal arts. In addition, the University has established numerous interdisciplinary programs, including the School of Biomedical Engineering and the School of Global Environmental Sustainability. Colorado State is distinguished as one of two major public research universities in Colorado, one of 106 land grant institutions nationwide, and one of only 151 schools designated as a Carnegie Doctoral/Research University.

The University is located in Fort Collins, a city of approximately 175,000 people that offers ample opportunities for maintaining work-life balance. The city is located in the growing Northern Colorado metropolitan area, about one hour north of Denver, with an easy drive to the Rocky Mountain National Park and area ski resorts. With an average of 300 days of sunshine per year and low humidity, Fort Collins consistently ranks high on quality-of-life measures by numerous publications (e.g., Forbes, Buzzfeed, Livability.com); more information may be found at <http://www.fcgov.com/visitor/fcfacts.php>.

Colorado State University is committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability,

veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services, (970) 491-5836.

Colorado State University is also committed to providing a safe and productive learning and living community. Consistent with that goal, we conduct background investigations as a condition of employment. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

Application Procedure: Applications or nominations must be submitted electronically (<https://jobs.colostate.edu/postings/81987>). A complete application will include 1) a vita; 2) a letter of application providing detail on required and preferred qualifications listed above; 3) specific statements regarding teaching and empirical research philosophies; 4) documented evidence of teaching effectiveness (if available); 5) one representative sample of recently completed research or work in progress that provides evidence of a developing or continuing research program in SCM, and 6) three references. References will not be contacted without prior notification of candidates.

Official transcripts will be required of all finalists. Inquiries will be treated confidentially. Applications will be accepted through January 29, 2021; however, for full consideration, the complete application package must be received by 11:59PM, MST on December 28, 2020. The selected candidate will be expected to start August 2021 or as negotiated.