## **Posting Details**

Classification Information

Classification Type

EHRA

Position Overview

Primary Purpose of Position

The Chair is the academic leader and chief administrative officer of the department. (S)he is charged with leading the faculty and staff in advancing the department's research, teaching, and service mission. This charge includes working with constituents to develop the Department's vision, executing the Department's strategic plan, and achieving the Department's goals. The Chair is also charged with promoting the Department through alumni and donor engagement and ensuring the competitiveness of its graduates. The Chair also serves as mentor to faculty colleagues and as collaborator with other college administrative officers, interprets college policy, advocates for the department from a perspective of the best overall interests of the College, leads faculty in important processes that shape the curriculum and have an impact on the learning of students, and effectively articulates department and university missions to internal and external constituencies. This is a 12-month, tenure-track position at the associate or full level.

Primary Function of Organizational Unit

The Department of Management is one of the five academic departments in the College of Business and Economics at North Carolina A&T State University (NCATSU). Located in Greensboro, North Carolina, NCATSU is a public, doctoral/research, 1890 land-grant university committed to exemplary teaching and learning, scholarly and creative research, and effective disciplinary and community engagement and public service.

Consistent with the mission of the College of Business and Economics, the mission of the Department of Management is to prepare highly competent and globally competitive graduates in the field of Management.

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The mission of the Department of Management focuses on three objectives:

Provide the highest quality undergraduate and graduate programs of instruction to optimize student learning and promote life-long learning

Conduct and publish high quality research beneficial to both the academic and professional arenas, and Contribute significant service to the university, the government, our profession, and the community. The Department of Management Offers a BS degree in Management with concentrations in Business Administration, Management Information Systems (MIS), Innovation and Entrepreneurship, and International Management. The Department also houses a Master of Business Administration (MBA), The Department of Management has a robust and growing intellectual climate, with 25 permanent faculty members

Minimum Requirements

Earned doctorate and demonstrated excellence in leadership and administration, with experience gained through the leadership of a large academic unit or similar organization preferred. Candidate must also have a strong record in teaching, research, and service. The Chairperson should be an open and effective communicator, with an ability to build cooperation and consensus. The candidate's academic credentials should provide evidence of an ability to work effectively and collaboratively with the faculty and administration of the College and University, and other constituent groups and partners both within and outside the University. The Chairperson must have a continuous commitment to student achievement and faculty scholarship.

Preferred Years Experience, Skills, Training, Education Six or more years of demonstrated excellence in leadership, administration and teaching preferred with experience gained through leadership of an academic unit or similar organization..

Required License or Certification

Position Information

Working Title Associate or Full Professor/Chairperson, Management

Permanent - Full-time

**Position Number** 

Salary Range Competitive and commensurate with education and experience

FLSA

Position Type Administrators & Research

Tenure Track

40 hours/week, 12 months

If Time Limited, **Appointment Length** 

Appointment Type

Posting Detail Information

Posting Number FPA1037

Open Date 12/19/2019

Close Date - for postings that do not use Open Until Filled

Open Until Filled Yes

Open Until Filled Minimum Application Period Postings: Positions remaining posted after this date are continuing to accept applications, but may close at any time. Applications received by this date will receive full consideration, applications received after this date may receive consideration depending upon the

01/31/2019

**Date Position Available** July, 2020

Special Instructions to Applicant

status of the search

You must complete and submit an electronic application for employment to be considered. Resumes will not be accepted in lieu of completing an electronic application. Applicants seeking Veteran's Preference must attach a DD 214 form. Certificate of Release or Discharge from Active Duty with your application during the process of applying to the job posting. Final candidates are subject to criminal and sex offender background checks.

North Carolina A&T State University participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United

North Carolina A&T State University is an Equal Opportunity and Affirmative Action Employer. No one who applies or seeks employment will be denied admission to or employment at North Carolina A&T State University on the basis of race, religion, color, national origin, sex, age, disabling condition, veteran status, political affiliation, genetic information or sexual orientation and sexual identity.

Supplemental Questions

1.  $^{\star}$  Please indicate where you learned of this position:

- NCA&T Website
  UNC System Job Board
  Indeed.com
  NC Employment Security Commission
  NCA&T Employee
  Chronicle of Higher Education
  Inside Higher Ed

- Higher Education Recruitment Consortium
   Other

## **Applicant Documents**

## **Required Documents**

- Cover Letter
   Curriculum Vitae
   Bachelor's Degree Copy of transcripts
   Master's Degree Copy of transcripts
   Ph.D. Copy of transcripts

## **Optional Documents**

- Other Degree Copy of transcripts
   Certificate of Release or Discharge from Active Duty (DD-214)