



Rochester Institute of Technology, Saunders College of Business  
**FACULTY POSITION POSTING FORM ©**

**Position Title: Tenure Track Supply Chain Faculty – Assistant/Associate**

**Faculty Rank:** ☐ Instructor  
☒ Assistant Professor  
☒ Associate Professor  
☐ Professor  
☐ Lecturer

**Faculty Type:** ☐ Non-Tenure Track Lecturer  
☐ Non-Tenure Track Visiting  
☐ Non-Tenure Track Research  
☒ Tenure Track  
☐ Tenured

**Department:** Saunders College of Business, Marketing Department

**PC#** 010635  
**#BR** 3397

**Anticipated Start Date:** Late August, 2018

**DETAILED JOB DESCRIPTION:**

The Saunders College of Business invites applications for a tenure-track faculty position at the Assistant or Associate level in Supply Chain Management. Responsibilities include supporting the deployment of a major in Supply Chain Management (SCM) by developing and teaching courses in the field, as well as conducting high quality scholarly research in SCM. The Saunders College values collegial individuals who are excellent communicators, innovative teachers, and active researchers. The College works closely with the business community, which provides research and professional opportunities.

We are seeking an individual who has the ability and interest in contributing to a community committed to student-centeredness; professional development and scholarship; integrity and ethics; respect, diversity and pluralism; innovation and flexibility; and teamwork and collaboration. Select to view links to RIT's [core values](#), [honor code](#), and [statement of diversity](#).

**THE COLLEGE/ DEPARTMENT:** The Saunders College of Business is served by 54 full-time faculty members who value collegiality and team work. The Saunders College is accredited by AACSB International and offers bachelors' degrees in business administration with seven different majors. Graduate programs include MBA, Executive MBA, and Masters programs. Saunders is ranked in the top 100 by US News and World Report. The Supply Chain Management (SCM) program will join the department housing our nationally-ranked Management Information Systems and Marketing programs. Management Information Systems, within the Saunders College of Business at RIT is ranked #10 nationally by USA Today, while RIT's Kate Gleason College of Engineering has been ranked recently among "The World's Best Engineering Schools." The Program for Innovation and Entrepreneurship was ranked as one of the most innovative programs in the world by Business Week. The Albert J. Simone Center for Innovation and Entrepreneurship enhances entrepreneurship activities, including the RIT Venture Creations Incubator.

The objective of the newly-launched Supply Chain Management B.S. degree program is to provide students with a background in areas commonly needed to support SCM roles, such as: business strategy, information systems, lean/quality management, customer service, purchasing, negotiations, contracts, forecasting, inventory management, logistics, project management etc.

This program has two unique features: (1) The program draws upon resources from our highly- regarded business and engineering schools. (2) The program offers enhanced analytical and information systems skills to increase students' preparation and marketability.

The curricula include required coursework Supply Chain Management Fundamentals, Managing Supplier Relations, Supply Chain Management Capstone, Enterprise Systems, Database Management Systems, and Lean Six Sigma Fundamentals.

### **THE UNIVERSITY AND ROCHESTER COMMUNITY:**

RIT is a national leader in professional and career-oriented education. Talented, ambitious, and creative students of all cultures and backgrounds from all 50 states and more than 100 countries have chosen to attend RIT. Founded in 1829, Rochester Institute of Technology is a privately endowed, coeducational university with nine colleges emphasizing career education and experiential learning. With approximately 15,000 undergraduates and 2,900 graduate students, RIT is one of the largest private universities in the nation. RIT offers a rich array of degree programs in engineering, science, business, and the arts, and is home to the National Technical Institute for the Deaf. RIT has been honored by The Chronicle of Higher Education as one of the "Great Colleges to Work For" for four years. RIT is a National Science Foundation ADVANCE Institutional Transformation site. RIT is responsive to the needs of dual-career couples by our membership in the Upstate NY HERC.

Rochester, situated between Lake Ontario and the Finger Lakes region, is the 51<sup>st</sup> largest metro area in the United States and the third largest city New York State. The Greater Rochester region, which is home to nearly 1.1 million people, is rich in cultural and ethnic diversity, with a population comprised of approximately 18% African and Latin Americans and another 3% of international origin. It is also home to one of the largest deaf communities per capita in the U.S. Rochester ranks 4th for "Most Affordable City" by Forbes Magazine ,and MSN selected Rochester as the "#1 Most Livable Bargain Market" (for real-estate). Kiplinger named Rochester one of the top five "Best City for Families."

### **REQUIRED MINIMUM QUALIFICATIONS:**

- Qualified candidates should hold a Ph.D. or D.B.A. with a focus in Supply Chain Management or related fields, from an AACSB (or equivalent) accredited institution. For rank of Assistant Professor, candidates may be ABD with expected completion by December 2018.
- The candidate's interests and expertise should align with our approved Supply Chain Management program curricula. The new hire will play an integral role in defining the direction of this program and developing new courses of interest. The successful candidate will help to build and grow this exciting new program.
- Candidates must have strong research skills and potential for scholarly research as demonstrated by publications in peer reviewed journals, and/or academic conference proceedings.
- Candidates should also have a demonstrated ability to teach effectively.
- For rank of Associate Professor, candidates must have a proven record of scholarly research and evidence of teaching excellence and strong service experience.
- All candidates should have a willingness to interact with business community and an ability to contribute in meaningful ways to the college's continuing commitment to cultural diversity, pluralism, and individual differences.

**Required Minimum Education Level**  
PhD

### **Required Application Documents**

Cover Letter, Curriculum Vitae or Resume, Statement of Research Philosophy, Statement of Teaching Philosophy, List of References, and Statement of Diversity Contribution.

## HOW TO APPLY:

Apply online at <http://careers.rit.edu/faculty>; search openings, then Keyword Search 3379BR. Please submit your application, curriculum vitae, cover letter addressing the listed qualifications and upload the following attachments:

- Cover Letter
- Curriculum Vitae or Resume
- A brief teaching philosophy
- A brief research philosophy
- The names, addresses and phone numbers for three references
- [Contribution to Diversity Statement](#)

You can contact the search committee with questions on the position at:

Erhan Mergen, Ph.D.

Professor

[emergen@saunders.rit.edu](mailto:emergen@saunders.rit.edu)

The search process will remain open until December 31, 2017 or the position is filled.

## ADDITIONAL DETAILS

The hiring process for this position may require a criminal background check and/or motor vehicle records check. Any verbal or written offer made is contingent on satisfactory results, as determined by Human Resources. RIT does not discriminate. RIT promotes and values diversity, pluralism and inclusion in the work place. RIT provides equal opportunity to all qualified individuals and does not discriminate on the basis of race, color, creed, age, marital status, sex, gender, religion, sexual orientation, gender identity, gender expression, national origin, veteran status or disability in its hiring, admissions, educational programs and activities. RIT provides reasonable accommodations to applicants with disabilities under the Rehabilitation Act, the Americans with Disabilities Act, the New York Human Rights Law, or similar applicable law. If you need reasonable accommodation for any part of the application and hiring process, and you wish to discuss potential accommodations related to your application for employment at RIT, please contact the Human Resources office at 585-475-2424 or email your request to [Careers@rit.edu](mailto:Careers@rit.edu).

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"RIT does not discriminate. RIT is an equal opportunity employer that promotes and values diversity, pluralism, and inclusion. For more information or inquiries, please visit [RIT/TitleIX](#) or the U.S. Department of Education at [ED.Gov](#)"