



Tampere University of Technology (TUT) is an active scientific community of 2,000 employees and more than 10,000 students. The University operates in the form of a foundation and has a long-standing tradition of collaboration with other research institutions and business life. Many of the fields of research and study represented at the University play a key role in addressing global challenges. Internationality is an inherent part of all the University's activities. Welcome to join us at TUT!

**Tenure Track in Industrial Management, especially Supply Chain Management (1 position)**

Description of the unit:

The Faculty of Business and Built Environment is a multi-disciplinary expert in the field of economy and the built environment. Our vision is to take the lead in research and education of industrial competitiveness and its development by creating bold new solutions, knowledge, and expertise in the technology-centered and constantly changing business environment while also taking sustainable development and security aspects into consideration.

Center for Research on Operations, Projects and Services (CROPS) researches, develops, and teaches management of industrial operations in manufacturing, project, and service contexts. The emphasis is on phenomena that organizations face when they update their operations to succeed in the international competitive landscape. Our mission is to support Finnish and international organizations as they update their operations and business and to generate new knowledge with high practical relevance and societal impact in the international research field. We are in active collaboration with different multidisciplinary units at TUT and with organizations from several different industries, including manufacturing, industrial services, project business, ICT, and construction.

Job description:

We invite applications for one (1) tenure track position in the area of Industrial Management, especially Supply Chain Management.

We are broadly interested in candidates that can complement our present expertise and activities in the research unit. A successful candidate's expertise is based on solid research that is related to operations and supply chain management. The position can be tailored according to the specific expertise of the candidate. The candidate's research interests can take several different perspectives on supply chain management, such as:

- sustainable operations and supply chains
- purchasing and supply management
- digitalization in supply chains
- closed loop supply chains and circular economy
- humanitarian supply chains

The successful candidate is expected to:

- pursue and supervise scientific research in the field
- lead, conduct and develop education in industrial management, especially in operations management, supply chain management or purchasing and supply management



- participate in the activities of the national and international scientific communities
- acquire external funding
- interact with society
- commit to the strategy of TUT

The position will be filled at the level of Assistant Professor (2<sup>nd</sup> term) or Associate Professor.

For more information on TUT's tenure track career system, please refer to [www.tut.fi/openpositions](http://www.tut.fi/openpositions) – Tenure track.

#### Requirements:

All candidates considered for a tenure track position are expected to:

- hold an applicable doctoral degree
- demonstrate the capacity for independent scholarly activity
- possess the teaching skills required for the successful performance of their duties and
- have the ability to co-operate in a multidisciplinary university environment and with industry.

We appreciate a strong publication track record and experience in acquiring research funding, experience in thesis supervision, and collaboration activities in research networks.

For more information on the criteria for each level of TUT's tenure track, please refer to [www.tut.fi/openpositions](http://www.tut.fi/openpositions) – Tenure track.

#### What we offer:

TUT has ambitious and challenging goals in effective, high-quality research, education and social influence. We offer an active research community with a good team spirit, intense cooperation with industry, business and students, and opportunities for growth and advancement in academia. Our international cooperation is active and recognized, both in research and education.

For the successful candidate TUT offers possibilities and support for professional development such as language courses, pedagogical training, management training and other professional training.

TUT offers also a wide range of other staff benefits, such as occupational health care, flexible working hours, excellent campus sports facilities, and several campus restaurants and cafés with staff discounts. Since 2014, TUT has held the European Commission HR Excellence in Research recognition.

For more information, please visit [www.tut.fi/en](http://www.tut.fi/en) – About TUT – Careers at TUT (<http://www.tut.fi/en/about-tut/careers-at-tut/index.htm>) (<http://www.tut.fi/en/about-tut/quality-assurance/hr-excellence-in-research>)

Tampere is counted among the major academic hubs in the Nordic countries and offers a dynamic living environment. Tampere region is one of the most rapidly growing urban



areas in Finland and home to a vibrant knowledge-intensive entrepreneurial community. The city is an industrial powerhouse that enjoys a rich cultural scene and a reputation as a centre of Finland's information society. (<http://visittampere.fi>)

Salary:

The salary will be based on both the job demands and the employee's personal performance in accordance with the Finnish University Salary System (YPJ).

The advertised position is typically placed on the job demand level 6 (Assistant Professor 2nd term) or level 7 (Associate Professor). In addition, the employees receive performance-based salary and they are covered by TUT's bonus system.

Trial period:

The appointment is subject to the satisfactory completion of a trial period of four months.

Other:

The position will be filled for a fixed-term period of four years. The appointment is expected to begin on 1 September 2017 or as mutually agreed.

Candidates may be invited for a video interview during the first stage of the recruitment process. The most qualified candidates will be invited to TUT for an interview with the Tenure Track Working Group and to an aptitude assessment. Potential appointments as Associate Professor will also undergo a review of their pedagogical competence and scientific merits by external experts.

For more information, please contact:

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Professor Jussi Heikkilä, email: [jussi.heikkila@tut.fi](mailto:jussi.heikkila@tut.fi), tel. + 358 50 376 1090

In questions concerning the recruitment process, please contact HR Specialist Eveliina Nurmi, e-mail: [eveliina.nurmi@tut.fi](mailto:eveliina.nurmi@tut.fi), tel. +358 50 3015253.

How to apply:

Applications must be submitted through [TUT's online employment system](#). The closing date for applications is 28 February 2017 (10:00 pm UTC). All applications and supporting documents must be submitted in English.

The applications must include the following documents prepared according to TUT's instructions:

1. Curriculum Vitae (.doc or .pdf)
2. Research plan
3. List of publications (max. 10 most relevant publications for the position highlighted)
4. Teaching portfolio
5. References



Instructions and templates for preparing the attachments are available at: [www.tut.fi/openpositions](http://www.tut.fi/openpositions) > attachments for applications