

GOLDMAN SACHS ASIA

2009 RECRUITMENT PROCEDURE

summer analysts and associates

About Asia ex-Japan

The Goldman Sachs Group is a bank holding company and a leading global investment banking, securities and investment management firm. Goldman Sachs provides a wide range of services worldwide to a substantial and diversified client base that includes corporations, financial institutions, governments and high net worth individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in London, Frankfurt, Tokyo, Hong Kong and other major financial centers around the world.

Asia provides some of the most exciting and dynamic opportunities in business, particularly with the dramatic growth of China's economy. Goldman Sachs has been setting the standard for innovation, performance and service in the investment banking, securities and investment management industry in the region for over 30 years. With offices in all the major Asian financial centers

and a unique platform in China, Goldman Sachs offers long-term intellectually stimulating careers to individuals with energy and vision.

Goldman Sachs in Asia ex-Japan has its headquarters in Hong Kong and six additional offices in Beijing, Mumbai, Singapore, Taipei, Seoul and Shanghai. Throughout Asia and the rest of the world, Goldman Sachs is a place where ideas and creativity flourish and where your efforts can drive real and lasting change. Join us to acquire new skills, apply them to some of the world's most interesting business challenges and learn from experience.

To learn more about Asia opportunities, visit the Asia Career Guide on our web site.

Process Overview

Application Process (both steps are required):

- ☐ Comply with any application procedures and/or requirements set forth by your university
- ☐ Complete an online application for Asia opportunities at www.gs.com/careers by Sunday, November 30, 2008

For analyst candidates, the Goldman Sachs recruitment process reflects the synergies between our different hiring divisions and the fact that each division seeks many of the same core qualities in summer candidates globally. As such, your first round interview will be a Goldman Sachs firmwide interview, rather than a divisional one.

For associate candidates, the first round interview will be division-specific. You may be selected for first round interviews with up to two divisions.

In the Asia ex-Japan region, we begin our interview process with a 20-minute preliminary phone interview (firmwide for analysts and division-specific for associates). Interviews will be conducted by representatives from one of our Asia offices. The interview will focus primarily on your overall interest in the region and the industry, as well as your "fit" with the firm. It is designed to help us get to know you, and for you to have the opportunity to ask questions about us. While the interview is more behavioral than technical in nature you should be prepared to talk about your interest in the industry and anything on your resume that relates to it.

Following this round, we will analyze your skills, experiences, accomplishments and divisional preferences to determine if you may be a good match for one of our hiring divisions. Selected candidates will then be invited to participate in a second round interview. This round of interviews will be division-specific for both analyst and associate candidates.

During the second round interview, you will meet with additional representatives from our Asia offices. These interviews will focus on your suitability for a particular division and will be more technical in nature. Candidates who are successful in the second round interview will be invited to participate in final round interviews with up to two divisions.

While final round interviews will be conducted on a divisional basis, our interviewers will continue to assess your comfort with the firm's culture as well as your interest in Goldman Sachs and the financial services industry overall.

Both analyst and associate candidates may be selected for an interview with more than one region: Asia, Japan, Europe or the US.

For additional information about our summer internship program please contact us at aejcampus-usuk@gs.com.

GOLDMAN SACHS ASIA

2009 RECRUITMENT PROCEDURE

summer analysts and associates

FAQs

Is there a separate application deadline for Goldman Sachs Asia?

Yes. While our recruiting process is global in nature and aims to be seamless for all candidates, each region conducts their interview process during varying timeframes.

Through our application system you can preference up to two divisions and two regions. If you are interested in applying to multiple regions you should apply by the earlier of the regional application deadlines. Please submit only one application for our global opportunities. If you are interested in working in Asia you must select an Asia office as one of your location preferences when completing your online application.

The Asia recruiting team will be visiting US cities for interviews in January and February. Interviews will be conducted on the following timeline:

- ☐ Application Deadline: November 30th
- ☐ Preliminary Phone Interviews: Late Dec/ Early Jan
- ☐ Divisional Interviews: Mid January
- ☐ Divisional Final Round Interviews: Early February

Where will my interviews be conducted?

If you are successful in the phone interview process you will be scheduled for an in-person divisional interview with a representative from one of our Asia offices. This will take place in a Goldman Sachs office in the United States or we will arrange this interview by phone or video conference.

What kind of people are you seeking to recruit?

We recruit from all academic backgrounds. Many of our professionals have traditional finance or business degrees but we also have people with degrees in the sciences, engineering, technology, the humanities or the arts. Many of our associates have worked in different industries prior to business school. What all candidates have in common is an active interest in our industry and the financial markets.

Will my interviews with Goldman Sachs Asia be with the divisions I preference on my online application?

Not necessarily. While you may be considered for the divisions you select, you may also be invited to interview with a division you had not preferred. We have found that our recruitment process benefits many candidates since they are considered for all divisions they are suited for, rather than just those that they had initially selected. We highly encourage you to be open-minded to explore various opportunities within the firm. Our interviewers can often help to match your skill sets with areas of our business that you might not have been previously aware of.

Which Asia offices and divisions are offering internship opportunities?

We have internship opportunities available in most of our offices in the Asia ex-Japan region. This includes Beijing, Hong Kong, Mumbai, Seoul, Singapore and Taipei.

Internships are offered in the following divisions and businesses:

- ☐ Asian Special Situation Group (Securities Division)
- ☐ Corporate Finance
- ☐ Finance
- ☐ Financing Group
- ☐ Global Investment Research
- ☐ Human Capital Management
- ☐ Investment Management (Asset Management & Private Wealth Management)
- ☐ Legal, Compliance & Management Controls
- ☐ Merchant Banking (Principal Investment Area & Real Estate Principal Investment Area)
- ☐ Operations
- ☐ Securities (Equities / Fixed Income, Currency & Commodities)
- ☐ Technology

Is an Asian language required to work in Asia?

While it is not required to speak or write in an Asian language to work in Asia, such skills may enhance your application. More importantly, we are looking for candidates who have a commitment to the region and an understanding of the cultural differences that make this area of the world a unique place to live and work.

What is your policy on recruiting graduates who require a work permit?

All of our hiring decisions are driven by business needs, rather than whether someone will require immigration permission. Although we cannot guarantee the outcome of any applications, we are willing to apply for appropriate work authorization for any candidates who may require this.

What if I am interested in opportunities in Japan?

Goldman Sachs Japan is participating in 2008 Boston Career Forum and interviews will be also conducted during the event. If you wish to have an interview with us, please apply online by October 5th, 2008. For additional information please contact recruiting.japan.overseas@gs.com.

Boston Career Forum 2008

Date: October 31, November 1 and 2

Venue: Boston Convention and Exhibition Center (BCEC)