

Sophomore Summer Business Analyst

Program Overview

Our Sophomore (second-year) Summer Business Analyst (SSBA) program provides first-hand experience with consulting at McKinsey & Company. This opportunity is open to applicants who self-identify as members of an historically underrepresented group in the management consulting profession, including Black, African American, Hispanic, Latino, and/or part of Indigenous groups in North America. Candidates who are currently undergraduate sophomores or in their second-year of undergraduate studies at U.S. or Canadian universities are eligible to apply. As part of this special program, SSBA's will have the opportunity to:

—Gain real-world experience with the broad range of work McKinsey consultants do, including serving clients as well as helping to build McKinsey's internal knowledge and capabilities

—Build critical new skills within a training program specifically designed for the SSBA program

—Participate in a number of social activities throughout the summer to help them get to know our firm culture and interact with other summer interns and members of our diversity communities

At the end of the summer, successful interns may receive offers to join us as full-time Business Analysts after the completion of their degrees.

Ideal candidates should possess the following attributes:

—Currently in second year of an undergraduate degree; with an anticipated graduation dates between December 2024 – August 2025

- Self-identify as a member of a historically underrepresented group in the management consulting profession, including Black, African American, Hispanic, Latino, and/or part of Indigenous groups in North America

- Outstanding record of academic achievement

- Initiative-taking and leadership skills in a work setting and/or through extracurricular activities

- Ability to work collaboratively in a team environment

- Ability to communicate complex ideas effectively – both verbally and in writing – in English and the local office language(s)

- Demonstrated aptitude for analytics and exceptional analytical and quantitative problem-solving skills

- Ability to work effectively with people at all levels in an organization

Learn more about the Sophomore Summer Business Analyst role and join upcoming Office Hours:

mckinsey.com/careers/students

