

Time (EDT)	Discussion Topic 1	Discussion Topic 2	Discussion Topic 3
9 - 10:30 am	1. From allyship to action: combatting (overt and) covert white supremacy in the workplace and beyond https://mit.zoom.us/j/98491450576?pwd=anRsTis4anoyWnVvSjN6cWVGVGFNUT09 Password: 13121312	2. White privilege, fragility, and guilt: what are they and what can we do about them? https://mit.zoom.us/j/98562974739?pwd=N1EzaVFhV1dQOSttNGxGSTRiR2RHdz09 Password: 429834	3. Understanding systemic racism https://mit.zoom.us/j/91464821477?pwd=bUpZS0ZrMU5VTGw0cCtuSWVVK2IVQT09 Password: systemic
10:45 - 12:15 pm	4. Am I racist? Looking into personal implicit bias and how to confront it https://mit.zoom.us/j/95474341461?pwd=V3g2Yk1hb1pzODFYOHpSWHg5VUhZUT09 Password: 181137	5. non-Black LGBTQIA+ allyship to the Black community https://mit.zoom.us/j/96432074990?pwd=Rzh5REdOdjR6d0VTZXBiFhWZU5ydZ09 Password: 252822	6. "Race science": how pseudoscience can perpetuate racism and what our responsibility is as scientists to stop it https://mit.zoom.us/j/94218255530?pwd=bWlzeVJmb216SlU0RmMwSU1ZSXRJdz09 Password: 469787
12:15 - 1:30 pm	Lunch (no content)		
1:30 - 3:00 pm	7. Antiracism in the Cambridge/Boston community: a history and discussion of current initiatives https://mit.zoom.us/j/91687296643 Password: 823464	8. Moving toward white autonomy: a discussion of <u>Nii Addo Abrahams' questions</u> https://mit.zoom.us/j/97633485295?pwd=b2xtbEtJZV0rYU8rT092VGpyTitQQT09 Password: 673515	9. Non-Black POC allyship to the Black community https://mit.zoom.us/j/92472333716?pwd=S24yM3NyV1pIOE9sL0tSRDRVN0RwQT09 Password: 655769
3:30 - 4:15 pm	10. Antiracism in STEM: What can faculty / staff / postdocs / students do specifically to combat racism in STEM and the department? <i>Each group meets separately and develops ~3 actionable items.</i> <i>Faculty:</i> https://mit.zoom.us/j/92318522840?pwd=TWlPbzBUVlJvaUFtM3V2ZzZBVElaUT09 Password: 859542 <i>Staff:</i> https://mit.zoom.us/j/97015816078?pwd=Z1FuRjJuYTFJcklZYkxaelFlcStOQT09 Password: 106787 <i>Postdocs:</i> https://mit.zoom.us/j/9029798337?pwd=RFhPZ1pRVDZpNUZOdYtNd0hVSkQ0QT09 Password: 12011130 <i>Students:</i> https://mit.zoom.us/j/95618920273?pwd=YXFmWHE2UXdPQUxVOGh6M3dGNUIRZz09 Password: mitbio		

4:15 - 4:45 pm	11a. Share and recap ideas and concrete actions to take moving forward https://mit.zoom.us/j/97459943754?pwd=ZW0vYUxQSWdROTdQjlkRnZHMkVWZz09 Password: 271815
4:45 - 5:30 pm	11b. Now What? What can everyone work towards as an institution? How to continue these conversations and take action <i>Zoom link is same as session 11a (conversation will continue)</i>
6 - 7:30 pm	12. My family is racist: dealing with overt and covert racism among family members and how to speak out https://mit.zoom.us/j/99349314974?pwd=NFlmY0dzMjRMaWxXWlJUMWYvZWZTZz09 Password: 949347

Thank you to everyone who is facilitating a conversation:

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