

# HELP GET HOPE TO MARKET



## GENENTECH OPERATIONS ROTATIONAL DEVELOPMENT PROGRAM (ORDP)

*In January 2014, Genentech was named to FORTUNE's list of the "100 Best Companies to Work For" for the 16th consecutive year.*

### QUALIFICATIONS INCLUDE:

- Recent graduates (less than two years since graduating from a BS, BA, or MS program)
- High scholastic performance (minimum 3.0 GPA)
- Disciplines: Biochemical, Biomedical, Chemical, Industrial, or Mechanical Engineering, Biochemistry, Biology, Chemistry or related disciplines
- Outstanding academic achievements and relevant internship or work experience
- Demonstrated leadership and people skills as well as high ethical standard
- Passion and motivation to contribute to Genentech's GT Operations organization
- Demonstrated analytical skills, technical expertise and business skills
- Excellent verbal and written communication skills
- Evidence of ability or potential to make a difference

The Operations Rotational Development Program (ORDP) gives recent top graduates the opportunity to gain a broad perspective on the core Genentech Technical Operations functions that are critical to the manufacturing of Genentech products. This program provides Analysts with opportunities to design and implement new processes, develop project management expertise, lead world-class manufacturing and be involved in processes that significantly drive business productivity and profitability. The rotations are tailored to provide challenging and meaningful assignments, training in technical and leadership skills and coaching with rotation managers and mentors.

We are currently recruiting for positions in the Operations Rotational Development Program (ORDP), part of Genentech Technical Operations, to begin employment in August 2015. ORDP analysts will experience four different six-month rotations over the course of two years in areas within Genentech Technical Operations (GT). At the end of this two-year period, analysts will have the opportunity to transition into a position with Genentech Technical Operations.

This program provides a broad perspective and appreciation of the entire operations process. ORDP analysts will have the opportunity to work on challenging technical, quality and business projects supporting all operations including: Biologics Manufacturing, Global Supply Chain, Global Engineering, Technical Development, Quality, and Regulatory. Assignments are available in South San Francisco, Vacaville and Oceanside, CA, Hillsboro, OR, and Florence, SC. Throughout the rotational assignments, ORDP Analysts are considered full-time employees of their assigned department and are eligible for Genentech's employee vacation and benefits package.

Candidates applying for the ORDP should be: passionate about operations, exceptionally productive, and thoroughly enjoy the challenges associated with complex problem solving. Candidate must be highly self-motivated and willing to work independently or as part of multi-disciplinary teams that strive to ensure the delivery of Genentech's products to patients.

To apply for this position, submit your resumes to [careers.gene.com](http://careers.gene.com) for job ID 00433356

*Genentech is an Equal Opportunity Employer with a commitment to diversity. All individuals are encouraged to apply.*