



FIXED INCOME ROTATIONAL ASSOCIATE PROGRAM

Job Description We are seeking talented, highly motivated undergraduate students who have demonstrated significant academic achievement, intellectual curiosity and an interest in financial services. AB's Rotational Associate Program is designed to provide a select group of graduates with first-hand exposure to careers in asset management, investment research and financial services. The Associate hired into Fixed Income will participate in four 6-month rotations over a two-year period.

Job Qualifications Candidates should be top academic performers, be interested in the investment management industry and meet the following criteria:

- May or June 2016 Bachelor's degree candidates in business, finance, economics, math, computer science, engineering, or liberal arts
- Cumulative GPA of 3.3 or better
- Candidates must be able to work in the U.S. without visa sponsorship (now or in the future)
- Strong analytical and problem-solving skills
- Excellent verbal and written communication skills, and the ability to collaborate with others as part of a team
- Detail-oriented, ability to multitask and work in a fast-paced environment

Upon successful completion of this program, Associates will review available career paths with program leaders to determine their next opportunity (based on the firm's needs and the Associates' interests).

Potential Fixed Income Rotations **Portfolio Management** – the role exposes the Associate to the overall investment process and allows the Associate to experience how both quantitative and fundamental research is used in the context of managing both constrained and unconstrained Fixed Income portfolios.

Fixed Income Trading – the role exposes the Associate to the process of implementing research ideas into the fixed income portfolios. Associate to support more senior traders in day to day trading processes and ad hoc projects.

Securitized Products Research - Associate assists our securitized product research team focusing on a combination of Commercial Mortgage Backed Securities (CMBS), Asset Backed Securities (ABS) and Residential Mortgage Backed Securities (RMBS). The associate will assist with surveillance of existing positions and various research projects within the group.

Fundamental Credit Research - Associate supports senior analysts with fundamental and relative value analysis of High Yield, Investment Grade, Emerging Market, and Municipal credits. The goal is to develop a skill set which can permit the individual to gain meaningful insight into the career of a senior credit analyst.

Economic Research – exposes the Associate to the Global Economics Team's research process. The Associate works with senior economists helping to produce reports on various macroeconomic topics that are relevant to the investment process.

Fixed Income Quantitative Research/Risk Management Rotation – the Associate gains exposure to both quantitative research and risk management. Assignments provide the opportunity to experience a broad range of fixed income asset classes.

How to Apply Please submit your resume and unofficial transcript through CareerBridge by Tuesday, September 29, 2015. We also ask that you apply through the AB Careers website at www.abglobal.com/careers to Job ID

7404.