



## MULTI-ASSET SOLUTIONS ROTATIONAL ASSOCIATE PROGRAM

### Job Description

We are seeking talented, highly motivated undergraduate students who have demonstrated significant academic achievement, intellectual curiosity and an interest in financial services. AB's Rotational Associate Program is designed to provide a select group of graduates with first-hand exposure to careers in asset management, investment research and financial services.

You will perform quantitative and fundamental research across a wide array of asset classes which may include: equities, bonds, currencies, commodities and derivatives. This research entails: analyzing factors that drive the capital markets, building models that predict asset prices, generating optimal portfolios and performing Monte Carlo simulations. Working with financial data is a key part of the research process.

You will also get exposure to the portfolio management process.

### Job Qualifications

Candidates should be top academic performers, be interested in the investment management industry and meet the following criteria:

- May or June 2016 Bachelor's degree candidates in math, computer science, physics, chemistry, engineering, economics or finance
- Cumulative GPA of 3.3 or better
- Candidates must be able to work in the U.S. without visa sponsorship (now or in the future)
- Knowledge of statistics/probability
- Strong programming abilities -- MATLAB and/or SAS strongly preferred
- Knowledge of MS Excel
- Strong interest in finance and economics
- Strong quantitative, analytical, and communication skills
- Detail-oriented, ability to multitask and work in a fast-paced environment
- Ability to work independently while also being a strong team player

### Multi-Asset Solutions Business

AB Multi-Asset Solutions actively manages a wide array of asset allocation services for global institutions, high net worth individuals and retail mutual fund investors. The group's macro and quantitative research insights are used to develop innovative investment products and drive investment decisions.

We assess both short and long-term outlooks for risk and return across all major markets, including Equities, Fixed Income, Currencies and Commodities. We use quantitative and fundamental research techniques that are highly adaptive to the current market environment. We combine these views with the specific needs of clients to develop custom portfolio solutions.

The total assets under management across all of these portfolios exceed \$100 billion USD composed of the following areas.

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## Dynamic Asset Allocation (DAA)

The team actively manages global multi-asset portfolios for a wide array of investors. We employ quantitative and fundamental analysis across all major global asset classes, including equities, fixed income, credit, commodities, currencies and options/volatility. Specifically, the team develops innovative valuation, statistical and optimization models for use in portfolio construction. The group also works extensively with analysts and investors across AB.

## Factor Based Stock Strategies

The team invests in equity baskets based on stock characteristics or factors. Value stock basket, Momentum stock basket and Quality stock basket are all examples of these factor portfolios. The factor portfolios are constructed using sophisticated quantitative techniques. The team also develops views on the attractiveness of these factor portfolios in various market environments.

## Custom Index Strategies

The team works with clients to develop and manage custom index strategies. After designing a custom strategy using quantitative methods, we implement the strategy employing a wide range of securities including options and paying close attention to trading efficiency.

## Defined Contribution Pension

The team manages and conducts innovative research on the design of glide path strategies (asset allocation that can vary with age and/or objectives of the investor). These multi-asset portfolios are customized based on the investor's goals such as saving for college or retirement. Research has a broad scope and includes analyzing investor demographics, objectives and risks.

## Multi-Asset Rotations

During the two year Associate Program, you complete 4 six month rotations. Most rotations will be focused on either **quantitative research** or **portfolio management**. Rotations in Multi-Asset Solutions client servicing and/or IT could be available to interested associates as well. All rotations would support the business areas described above.

Upon successful completion of this program, Associates will meet with program leaders to determine their next opportunity (based on the firm's needs and the Associates' interests).

## How to Apply

Please submit your resume and unofficial transcript through CareerBridge by Tuesday, September 29, 2015. In addition, we ask that you apply through the AB Careers website at [www.abglobal.com/careers](http://www.abglobal.com/careers) to Job ID 7405.